



*Clients & Friends,  
We made it! Bring on 2011!*

Our firm is now twenty-five years old. During that quarter century, we have conducted hundreds of assignments for scores of private/public companies, hospitals, nonprofits, governmental units, ad infinitum and located Directors, CEOs, CFOs, Presidents and Vice Presidents – all critical to our clients' success. Initially dealing with local firms, we then included national and now international firms to our list of success stories, and yet our footprint has remained consistent from Michigan to Texas, from Brussels to Dubai.

Entering the second generation of Hohauser leadership; our President and COO, Todd, has crafted a vision to poise our organization for continued growth and to achieve levels of excellence surpassing the Founder in many categories. His brother, Eric, will be supporting him in maintaining the HH&A reputation for excellence in performance. With our standards continuing to be grounded in hard work, with ethical considerations for both client and candidate alike, we have supplemented our senior research staff with Jodi Ellis as our new Manager of Candidate Development.

As anticipated, the next decades of leadership will present many unforeseen challenges and require innovative management skills. New career specializations, globalism, technologies and multi-linguistic demands will impact operations, marketing and sales, and generate demands the executive search world has never dealt with in the past. The requirements of leadership development will necessitate greater focus. We will continue to be at the forefront of leadership recognition, recruitment and development.

With an enormous cadre of raving fans amassed over the years, we will strive to maintain your friendship and trust. Our business could not have grown and survived without your considerations and support on our behalf. *Thank you all.*

*Harvey Hohauser*  
C.E.O.

## 2010 SELECTED CLIENT LIST



Northwestern Mutual  
Financial Network



Girl Scouts of Southeast Michigan



Budco - The Dialogue Company



Tweddle Group



Oakland University



IAV Automotive Engineering Inc.